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Organization Development & Change. 10th Edition While this case study focused on three episodes within the pre-acquisition phase, as depicted in Table 1, there are of course a number of other

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Capability to Change An organization's change capability is a function of the change-related knowledge and skills present in the organization, the resources and systems devoted to change, and the organization's experience with change.<sup>6</sup> First, managing planned change requires particular knowledge and skills (as outlined in Chapter 10),

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