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In an organization communication flows in three different directions. It can flow downward from the top management to people in lower levels of the organization. It can flow up from workers on the ground floor to the CEO or it can flow between or within departments in a lateral movement. In any organization rumors will be present.

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Stephen P. Robbins (Ph.D., University of Arizona) is professor emeritus of management at San Diego State University and the world's best-selling textbook author in the areas of management and...

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More Interesting OB Dependent Variables Organizational Citizenship Behavior (OCB) – Discretionary behavior that is not part of an employee's formal job requirements, but that nevertheless promotes the effective functioning of the organization. Job Satisfaction – A general attitude (not a behavior) toward one's job; a positive feeling of ...

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