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Human Resource Management - McGraw-Hill Education

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Human Resource Management GAINING A COMPETITIVE ADVANTAGE RAYMOND A. NOE The Ohio State University JOHN R. HOLLENBECK Michigan State University BARRY GERHART University of Wisconsin-Madison PATRICK M. WRIGHT University of South Carolina Mc Graw Hill Education.

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Although corporations may pursue many paths to this end, one that is frequently not recognized is capitalizing on superior human resource management. Currently, many companies recognize the growing importance of their human resources, but few are conceptualizing them in strategic terms—in ways to gain a competitive advantage.

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