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Gemba Kaizen is Japanese for continuous improvement and is about the approach to arrive at productivity improvement within an organization. It is the Japanese company philosophy which aims at the continuous improvement of employment, production and efficiency. Kaizen is often combined with Gemba, the Japanese technique to optimize the workplace.

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Gemba walk. The objective of Gemba Walk is to understand the value stream and its problems rather than review results or make superficial comments. Along with Genchi Genbutsu or "Go, Look, See", Gemba Walk is one of the 5 Lean guiding principles that should be practiced by Lean leaders on a daily basis.

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Gemba Kaizen: A Commonsense, Low-cost Approach to Management by Masaaki Imai. (354 pages, McGraw-Hill, 1997) But gemba does have the effect of shifting attention from individual employees to the workplace and thus looking at the spatial arrangements that impose

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limitations on productivity improvements.

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Masaaki Imai Summary Explains the Japanese business
philosophy of gemba kaizen, exploring how companies
are encouraged to make continuous improvement and
innovate their processes, and includes real-world
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