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What is a competency-based interview? A competency-based interview is meant to test exactly that: your competence. So, where some interviewers may be more interested in your experience or previous qualifications, what a competency-based interviewer really wants to know is whether you have the right skills to take the position on.

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4.7 - Competency-Based Interview Questions. Competency-based interview questions vary widely between sectors and depending on the level of responsibility to which you are applying. The type of competencies against which you will be assessed also depends on the actual post and the company who is interviewing you.

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